

**OFFICE OF THE CHIEF DISTRICT MEDICAL AND PUBLIC HEALTH OFFICER
KENDRAPARA**

No 10573 Date 24/10/2019

ADVERTISEMENT

ADVERTISEMENT FOR RECRUITMENT IN THE POSTS OF RADIOGRAPHER,
PHARMACIST LABORATORY TECHNICIAN AND ATTENDANT, ON CONTRACTUAL BASIS

In continuance to this office erstwhile recruitment notice dated 27/02/2017 published in two daily odia news papers i.e. 'THE PRAMEYA' dated 01/03/2017 & 'THE SAMAJ' dated 02/03/2017, for the post of '**Radiographer**', '**Pharmacist**', '**Laboratory Technician**' and '**Attendant**', on contractual basis ; applications are again invited from the eligible candidates apart from the candidates enumerated in the "Provisionally Selected " candidates w.r.t. the aforesaid recruitment notice.

The application with all relevant documents should be reach in the Office of the undersigned by **Registered/Speed Post** only, on or before **at 05:30 PM of dated 08/11/2019**. The undersigned will not held liable for rejection of any application received after due date or in incomplete form. The undersigned reserved to right cancel the recruitment process without assigning any reason thereof.

The envelope containing the application should be superscribed with "**APPLICATION FOR THE POST OF _____(Name of the post)**" and posted in the address of "**OFFICE OF THE CHIEF DISTRICT MEDICAL AND PUBLIC HEALTH OFFICER, KENDRAPARA, PIN-754211**"

Sl.No	Category	No of posts	Consolidated salary	Qualification	Remarks
1	Jr Radiographer	ST-01	Consolidated remuneration Rs- 9500/- in Stage-7 of Fitment Table as per GA Deptt. resolution No.19574 Dt-12/09/2017 under ORSP Rule -2017	Must have passed +2 Science examinations under council of Higher Secondary education, Odisha/equivalent course and passed diploma in Medical Radiation Technology from any of the three Medical Collage and Hospital of the State/any other private Institution recognized by the Govt. of Odisha or All India council of Technical Education.	1. A candidates must not have been below the age of 21 years and must not exceed age of 32 years on the date of advertisement for the post of RG, Pharmacist & Lab.Tech. 2.A Candidates must not have been below the age of 18 years and must not exceed age of 32 years on the date

Prasanna
24/10/19

2	PHARMACIST	ST-05 (w-02)	Consolidated remuneration Rs- 9500/- in Stage-7 of Fitment Table as per GA Deptt. resolution No.19574 Dt-12/09/2017 under ORSP Rule -2017	Must have passed +2 Science examination under council of Higher Secondary Education Odisha /equivalent & Diploma in Pharmacy from any of the three Medical College and Hospital of the state /any other private institution duly recognized by the Pharmacy council of India/AICTE	such advertisement for the post of Attendant. 3.Reservation under ORV Act and age relaxation will be made as per Govt. norms in force.
3	Jr Lab.Tech	UR-02(w-01) ST-04 (w-01) SC-01	Consolidated remuneration Rs- 9500/- in Stage-7 of Fitment Table as per GA Deptt. resolution No.19574 Dt-12/09/2017 under ORSP Rule -2017	Must have passed +2 Science examination under council of Higher Secondary education, Odisha/equivalent course and passed Diploma in Medical Laboratory Technology from any of the three Medical Collage and Hospital of the State/any other private Institution recognized by the Govt. of Odisha or All India council of Technical Education.	
4	Attendant	UR-04 ST-20 [UR (w) -01, ST(w)-07, PWD-01]	Consolidated remuneration Rs- 8070/- in Stage-1 of Fitment Table as per GA Deptt. resolution No.19574 Dt-12/09/2017 under ORSP Rule -2017	Must have passed (7 th) Examination or equivalent and must have ability to read, write and speak in Odia.	

1. All the selection process will be done as per Government norms and guidelines
2. To download application form and other required information with regard to selection procedure please visit www.kendrapara.nic.in

Alenda
24/09/19

Chief District Medical & Public Health Officer
Kendrapara

APPLICATION FOR THE POST OF RADIOGRAPHER/LABORTARY TECHNICIAN/PHAMACIST/ATTENDANT

1. Name of the post applied for : _____
2. Name of the Candidate(In capital letter) : _____
3. Name of the Father/Guardian : _____
4. Sex :- _____ 5. Nationality: _____ 6. Religion _____
7. Permanent Address- _____ 8. Present Address- _____

 _____ PIN- _____
9. Date of Birth (DD/MM/YY) : _____ / _____ /19 _____
10. Age as on date of advertisement : _____ Year _____ Month _____ Days
11. Category : _____
12. District of Domicile : _____
13. Mobile No. : +91 _____ E.Mail ID _____
14. Registration No. Issued by the council : _____
15. Educational qualification:

Affix a passport
sized
photograph
here

Examination passed	Name of the Board/Council/University	Year of passing	Division	Total mark	Mrak secured	Percentage	% mark without extra optional

16. Experience if any as on date of Advertisement _____ Year _____ Month _____ Day

DECLARATION

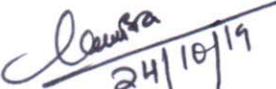
I do hereby declare that all the information and facts mentioned in the application are true to the best of my knowledge. If discrepancy found later, I shall held responsible.

[Handwritten Signature]
24/10/19

Signature of the candidate

Documents to be submitted with Application form

1. Self attested Xerox copy of 7th pass Certificate and mark sheet for the post of Attendant, (Mark sheet should be signed by the BEO and counter signed by the DEO of the respective district)
2. Self attested Xerox copy of HSC Certificate and mark sheet
3. Self attested Xerox copy of +2 Certificate and Mark sheet
4. Self attested Xerox copy of Phmacist/Medical Laboratory Technology/Medical Radiation Technology qualifying examination Certificate and mark sheet
5. Self attested Xerox copy of Registration Certificate issued by the concerned Pharmacy council/Lab.Tech. Council and RG council.
6. Self attested Xerox copy of Residential Certificate
7. Self attested Xerox copy of experience Certificate from the competent authority
8. Self attested Xerox copy of Cast Certificate Issued by the competent authority in case of ST/SC/SEBC
9. Self attested Xerox of no objection Certificate from the competent authority (if in Service)
10. Self attested Xerox copy of PWD Certificate Issued by the competent authority
11. Two recent pass port size photograph with signature
12. One envelop (214x12 cm) with postage stamp worth Rs.25/-


24/10/19

*Chief District Medical & Public Health Officer
Kendrapara*

By Speed Post.

Government of Odisha
Health & Family Welfare Department

No. 26288 /H&FW, Dated 14-12-16
MSNG-III-M -63/2016 (OSWAS)

From

Sri Surajit Das, OAS
Joint Secretary to Government.

To

The Director of Health Services, Odisha, Bhubaneswar
All Chief District Medical Officer.

Sub:-Filling up of different categories of paramedical posts lying vacant under
H&FW Department - Guide Lines for Recruitment of "Attendant".

Sir,

In inviting a reference to this Department Letter No.19128, dt.10.8.2005 on the above subject, I am directed to say that a partial modification has been made in the "Guide Lines for Selection of Attendant" as laid down below :-

1. He/she must be a citizen of India.
2. He/ She must have attained the age of 18 years & must not be above the age of 32 years on the date of such advertisement for the post.

Provided that, the upper age limit in respect of the reserved categories shall be relaxed in accordance with the existing provisions of the Act, rules, orders or instructions for their respective categories.

Provided further that, the Attendants engaged on contractual basis under the Scheme/Project under H&FW who are below the age of 45 years and have completed one year of continuous service shall be allowed to take part in the recruitment for filling up of such posts.

3. He/she shall have passed M.E. (07th) Examination or equivalent and can read, write & speak Odia. The selection shall be made on the basis of marks secured in 07th Pass certificate. The 07th pass certificate must be verified by Block Education Officer and then be countersigned by the concerned District Education Officer prior to issue of appointment orders and in the appointment orders the same must be reflected as bellow:-

"The Certificate and mark Sheet of M.E. passed have been verified by Block Education Officer and countersigned by the concerned District Education Officer".

Provided further that, the attendants who were/are working under scheme/project under H&FW Department, Odisha shall be allowed one percent extra marks of the total marks for each completed year of continuous service subject to a maximum of fifteen percent which will be added to the marks secured by them for deciding their merit position.

4. The reservation of vacancies or posts shall be made as per rules made by Govt. from time to time to that effect.

5. Question of preference on basis of local area shall not to be entertained.

This will come into force with immediate effect.

Yours faithfully

Joint Secretary to Government.

Cont. at page-02.

Anjan
H.C.

16.12.16

16.12.16

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16.12.16

Memo. No. 26289 /H., Dt. 14-12-16

Copy forwarded to all Directors except DHS (O) under H&FW Department information and necessary action.

[Handwritten signature]
14/12/2016

Joint Secretary to Government

Lakshy

GOVERNMENT OF ODISHA
Health and Family Welfare Department

NOTIFICATION

Bhubaneswar dated the... 10.11.2014

No. 28232 /... - In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all Orders and Instructions issued in this regard except as respects things done or omitted to be done before such supersession, the Governor of Odisha hereby makes the following rules for regulating the methods of recruitment and conditions of service of persons appointed to the Odisha Laboratory Technician Service in the Medical Institutions of the State namely:-

1. **Short title and commencement :-** (1) These rules may be called the Odisha Laboratory Technician Service (Methods of Recruitment and Conditions of Service) Rules, 2014.
(2) They shall come into force on the date of their publication in the Odisha Gazette.
2. **Definitions:-** (1) In these rules unless the context otherwise requires:-
 - (a) "Appendix" means an Appendix appended to these rules;
 - (b) "Board" means the Selection Board constituted under rule 8 of these rules;
 - (c) "Committee" means the Departmental Promotion Committee constituted under rule 15 of these rules;
 - (d) "Ex-Servicemen" means persons as defined in the Odisha Ex-Servicemen (Recruitment to State Civil Services and Posts) Rules, 1985;
 - (e) "Government" means the Government of Odisha ;
 - (f) "Medical Institution" means the District Government Medicals, Government Medical College and Hospitals, Sardar Vallabhbhai Patel Post Graduate Institute of Paediatrics (in short SVPPGIP) at Cuttack or Capital Hospital at Bhubaneswar.
 - (g) "Persons with Disabilities" means persons who have been granted with disability certificates by competent authority as per the provisions of the Persons with Disabilities (Equal Opportunities, Protection of Right and Full Participation) Odisha Rules, 2003 ;

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- (h) "Scheduled Castes and Scheduled Tribes(SC and ST)" shall have reference to the Scheduled Castes and Scheduled Tribes specified in the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribe) Order, 1950, as the case may be made under articles 341 and 342 of the Constitution of India respectively;
- (i) "SEBC" means the Socially and Educationally Backward Classes defined as Backward Classes in clause (a) of section 2 of the Odisha State Commission for Backward classes Act, 1993;
- (j) "Service" means the Odisha Laboratory Technician and Senior Laboratory Technician Service;
- (k) "Sportsmen" means persons who have been issued with Identity Card, as sportsmen by the Director, Sports as per Resolution No.24808/Gen/dated the 18th November 1985 of the General Administration Department as amended from time to time, and
- (l) "Year" means the calendar year.

(2) All other words and expressions used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3. Constitution of Service:- (1) The service shall consist of two cadres and the posts in such cadres are as specified in column 2 of the Appendix.

(2) The post against which direct recruitment as specified in column 3 of the Appendix is to be made shall form separate units for each Medical Institution.

4. Methods of recruitment :- Subject to other provisions made in these rules, the method of recruitment to the post as indicated at column 2 of the Appendix shall be as specified against each in column 3 thereof.

5. Reservations: - Notwithstanding anything contained in these rules the reservation of vacancies or posts as the case may be, for -

- (a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions for the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder;

(b) SEBC, women, sportsmen, Ex-Servicemen and persons with disabilities shall be made in accordance with the provisions made under such Act, rules, orders, Resolutions or instructions issued in this behalf by the Government from time to time.

6. Recruitment Procedure :- Recruitment to the post of Laboratory Technician in the service shall be by way of career assessment of the candidates by the Board as specified in rule 10 of these rules.

7. Eligibility Criteria for direct recruitment :- In order to be eligible for direct recruitment to the post of Laboratory Technician, a candidate shall have to satisfy the following conditions namely :-

- ① (i) **Nationality:** - He must be a citizen of India;
- ② (ii) **Age limit:** - He must have attained the age of 21 years and must not be above the age of 32 years on the date of such advertisement for the post;

Provided that the upper age limit in respect of the reserved categories of candidates referred to in rule 5 shall be relaxed in accordance with the provisions of the Act, rules, orders or instructions for the time being in force, for their respective categories.

- ③ (iii) **Knowledge in Odia:-** He must -(a) be able to read, write and speak Odia and
- (b) have passed middle school examination with Odia as language subject ; or
- (c) have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
- (d) have passed in Odia as language subject in the final examination of class-VII from a school or educational Institution recognized by the Government of Odisha or the central Government; or
- (e) have passed a test in Odia in Middle English School standard conducted by the School and Mass Education Department.

- ⑤ (iv) **Marital status :-** If married, he must not have more than one spouse living ;

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other specific grounds for doing so, exempt any person from the operation of this rule.

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(V) **Minimum Educational Qualification:-** The educational qualification of the candidate for the post of Laboratory Technician shall be as specified at column 4 of the Appendix.

(VI) **Physical Fitness:** - A candidate must be of good mental and physical health and free from any physical defects likely to make him incapable of discharging his normal duties in the Service.

(VII) A candidate who after such medical examination as the Government may prescribe is not found to satisfy these requirements as specified in clause (VI) shall not be appointed to the Service.

(VIII) He must have registered his name in Laboratory Technician Council in the State and have possessed valid registration certificates as on the date of the advertisement.

8. Constitution of Selection Board:- (1) There shall be constituted in each Medical Institution a Selection Board for direct recruitment to the service and the Board shall consist of the following members, namely :-

(A) District Board

- (i) Chief District Medical Officer :Chairman
- (ii) Representative of Collector :Member
- (iii) District Welfare Officer :Member
- (iv) Additional District Medical Officer
(Family Welfare) of the concerned district :Member
- (v) Additional District Medical Officer
(Medical) of the concerned district :Member Convenor

(B) Medical College and Hospital Board

- (i) Superintendent of Medical
College and Hospital :Chairman
- (ii) Principal and Dean, Medical College :Member
- (iii) Representative of Collector :Member
- (iv) District Welfare Officer :Member
- (v) Administrative Officer :Member Convenor

(C) S.V.P.P.G.I.P., Cuttack Board

- | | | |
|-------|-----------------------------------|------------------|
| (i) | Superintendent | :Chairman |
| (ii) | Deputy Superintendent | :Member |
| (iii) | District Welfare Officer, Cuttack | :Member |
| (iv) | Professor Paediatrics | :Member |
| (v) | Administrative Officer | :Member Convenor |

(D) Capital Hospital, Bhubaneswar Board

- | | | |
|-------|---|------------------|
| (i) | Director, Capital Hospital | :Chairman |
| (ii) | Superintendent, Capital Hospital | :Member |
| (iii) | Representative from ST and SC
Development Department | :Member |
| (iv) | Senior Specialist, Medicine | :Member |
| (v) | Deputy Chief Medical Officer | :Member Convenor |

(2) The recommendation of the Board shall be valid notwithstanding the absence of any one of its members other than the Chairman:

Provided that a member remaining absent must have been duly invited to attend the meeting of the Board.

(3) In absence of the Chairman, the Government may by specific order notify the seniormost member as the Chairman.

9. Determination of vacancies :- (1) In the month of January every year the respective appointing authorities of the Medical Institutions concerned shall determine the number of existing vacancies and the vacancies likely to occur in the service in their respective jurisdictions during the year in which the recruitment is made..

(2) Advertisement inviting applications from candidates for the post of Laboratory Technician shall be published in at last two leading Odia daily news papers for two consecutive days by the Chairman of the respective Boards. In the advertisement, total number of posts, the number of posts to be reserved for each category, eligibility criteria of the candidates and such other details as decided by the Board shall be mentioned.

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10. Career Assessment: - The career assessment shall comprise the following percentage of marks against each course namely:-

Examination	Weight age
i) HSC (excluding 4 th optional) / equivalent	20%
ii) + 2 Science(excluding 4 th optional) / equivalent	30%
iii) Diploma in Medical Laboratory Technology	50%
Total Marks	100%

11. Procedure for selection by the Board:- After the last date for receipt of applications, the respective Board shall,

- i) scrutinize all the applications, prepare a database of all the applications and prepare a provisional merit list of the candidates of respective categories against the vacancies advertised;
- ii) publish the provisional merit list in the website indicating the dates of verification of their original certificates, mark sheets and such other certificates as would be required by the Board.
- iii) draw the final merit list containing the names of the candidates against the number of vacancies advertised, after due verification:

Provided that if two or more candidates secure equal marks as per the career assessment made then the following step shall be taken in order of preference, namely;

- (a) The Candidate who secures more marks in Diploma in Laboratory Technology Examination shall be assigned higher position. If the marks are the same then;
- (b) the Candidate who secures higher mark in Physics in +2 Science shall be assigned higher position. If the marks are the same then ;
- (c) the candidate who secures higher marks in Chemistry in +2 Science shall be assigned higher position. If the marks are still the same then ;
- (d) the candidate older in age as per date of birth shall be assigned higher position.

12. Select List :- (1) The Board shall forward the list of the candidates so prepared under clause (III) of rule 11 to the appointing authority for approval and after receiving the approval the same shall form the select list.

(2) The select list of the candidates prepared on merit shall ordinarily be in force for a period of one year. Extension of such validity of the merit list shall be with due justification and Government approval only.

(3) Appointment to the post shall be made in the order in which their names appear in the select list.

13. Eligibility Criteria for Promotion to the Post of Senior Laboratory Technician:-The eligibility criteria for promotion to the post of Senior Laboratory Technician shall be as specified in column 5 of the Appendix.

14. Combined Gradation List for the purpose of Promotion :- For the purpose of consideration of promotion to the post of Senior Laboratory Technician, a combined gradation list of Laboratory Technicians of all the Medical Institutions shall be prepared in the following manner, namely :-

- (a) The names of the Laboratory Technicians shall be arranged according to their year of appointment as such.
- (b) In each year of appointment the names shall be arranged according to their respective dates of appointment as Laboratory Technician;

Provided that if the date of appointment of two or more Laboratory Technicians of different Medical Institutions happen to be the same as per the respective gradation list, the person older in age shall be placed above the younger and so on.

15. Constitution of the Departmental Promotion Committee :- (1) The Departmental Promotion Committee for consideration of promotion to the post of Senior Laboratory Technician shall be constituted with the following members, namely:-

- (a) Director, Health Service, Odisha :Chairman
- (b) Director, Medical Education and Training, Odisha :Member
- (c) Additional Director Health Service(PMA and R), Odisha :Member
- (d) Representative from ST and SC
Development Department :Departmental
Representative
- (e) Establishment Officer (Medical), DHS, Odisha :Member Convenor

(2) The recommendation of the committee shall be valid and can be operated upon notwithstanding the absence of any one of its members other than the Chairman:

Provided that the member so absenting must have been duly invited to attend the meeting of the Committee.

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16. Procedure for selection by the Committee :- (1) The Committee shall meet at least once in a year preferably in the month of January to prepare a list of employees suitable for promotion to the next higher grade taking into account the existing vacancies and anticipated vacancies of the year in which the Committee meets.

(2) The Committee while considering the promotion of suitable employees and preparing the list of such officers shall follow the provisions of;

(a) the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Caste and Scheduled Tribe) Act, 1975 and the rules made there under.

(b) the Odisha Civil Services (Zone of Consideration for Promotion) Rules, 1988

(c) the Odisha Civil Services (Criteria for Promotion) Rules, 1992, and

(d) the Odisha Civil Services (Criteria for Selection for appointment including Promotion) Rules, 2003.

17. Select list:- (1) The committee shall forward the list of the employees so prepared under sub rule(1) of rule 16 to the appointing authority for approval and after receiving the approval the same shall form the select list.

(2) The select list shall ordinarily be in force for a period of one year from the date of its approval by the Government or until another select list is prepared and approved whichever is earlier within the same year.

(3) The validity of the select list beyond the prescribed period shall be only by specific Government order justifying the reasons thereof.

(4) Appointment to any post in the service shall be in the order in which their names appear in the select list.

18. Probation and Confirmation :- (1) Every person appointed to any post in the service by direct recruitment shall be on probation for a period of 2(two) years and when appointed on promotion shall be on probation for a period of one year from the date of joining the post;

Provided that the appointing authority may, if thinks fit, in any case or class of cases extend the period of probation but in no case it shall be more than a year:

Provided further that such period of probation shall not include the period of :-

(a) extraordinary leave;

(b) unauthorized absence; or

- (c) any other period held to be not being on actual duty.
- (2) The appointment of a probationer coming through direct recruitment may for good and sufficient reasons to be recorded in writing, be terminated by the appointing authority at any time without previous notice during the period of probation including extension of such period if any and in case of the employee who has been appointed by way of promotion be reverted to his former cadre or post.
- (3) A probationer after completion of the period of probation to the satisfaction of the appointing authority shall be eligible for confirmation subject to availability of substantive e vacancy in the service.

19. Interse Seniority :- The interse seniority of the candidates so appointed to the post in the service in a particular year shall be in the order in which their names appear in the select list.

20. Other Conditions:- The conditions of Service in regard to matters not covered by these rules shall be the same as are or as may from time to time be prescribed by the Government.

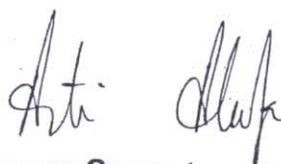
21. Relaxation :- When it is considered by the Government that it is necessary or expedient to do so in the public interest, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of the employees.

22. Interpretation :- If any question arises relating to the interpretation of any of these rules, it shall be referred to the Government whose decision thereon shall be final.

Appendix
(See Rule 3, 4, 7(V) and 13)

Sl. No.	Name of the Post, Classification and cadre	Method of recruitment	Minimum qualification for direct recruitment	Eligibility criteria for promotion
1	2	3	4	5
1	Laboratory Technician (Group-C) (District Cadre)	Direct recruitment	Must have passed +2 Science Examination under Council of Higher Secondary Education, Odisha / equivalent and passed Diploma in Medical Laboratory Technology from any of the 03 (three) Medical College & Hospitals of the State / any other private Institutions recognized by Governemnt of Odisha or All India Council of Technical Education.	
2	Senior Laboratory Technician Group-C (District Cadre)	Promotion from Laboratory Technician		Completion of 15(fifteen) years of continuous services as Laboratory Technician

By order of the Governor



Commissioner-cum-Secretary to Government



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Memo No. 28233 /H Dated 10.11.2014

Copy alongwith copy of Notification forwarded to the Director, Printing and Stationary, Cuttack with a request to publish the Notification in the next issue of Odisha Gazette.

DDG
10/11/14
Deputy Secretary to Government

Memo No. 28234 /H Dated 10.11.2014

Copy alongwith copy of Notification forwarded to the all Directors, Health and F.W Department/ A.G(A & E), Odisha/all Superintendents of three Government Medical Colleges and Superintendent, S.V.P PG Institute of Paediatrics, Cuttack/ all CDMOs/ C.M.O,R.G.H, Rourkela/ Director, AHRCC, Cuttack/ Director, Capital Hospital, Bhubaneswar for information.

DDG
10/11/14
Deputy Secretary to Government

Memo No. 28235 /H Dated 10.11.2014

Copy alongwith copy of Notification forwarded to Finance Department/ G.A Department/ Law Department/ Commerce and Transport Department for information.

DDG
10/11/14
Deputy Secretary to Government

Memo No. 28236 /H Dated 10.11.2014

Copy alongwith copy of Notification forwarded to all Sections of Health and F.W Department/Guard File (30 copies) for information.

DDG
10/11/14
Deputy Secretary to Government

~~NOT~~
9/15
GOVERNMENT OF ODISHA
HEALTH AND FAMILY WELFARE DEPARTMENT

Notification

No. 21803 Dated 01/10/2015
MSNG G M 21/2014

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Odisha is pleased to make the following rules to amend the Odisha Laboratory Technician Service (Methods of Recruitment and Conditions of Service) Rules, 2014, namely:-

1. Short Title and Commencement.- (1) These Rules may be called the Odisha Laboratory Technician Service (Methods of Recruitment and Conditions of Service) Amendment Rules, 2015;

(2) They shall come into force on the date of their publication in the Odisha Gazette.

2. In the Odisha Laboratory Technician Service (Methods of Recruitment and Conditions of Service) Rules, 2014 (herein after referred to as the said rules), in rule 2 in sub rule (1) for clause (f) the following clause shall be substituted, namely:-

"(f) Medical Institution" means the District Government medical institutions, Government Medical College and Hospitals and tertiary institutions".

3. In the said rules, in rule 7, after the proviso to clause (ii), the following proviso shall be added namely:-

"Provided further that the Laboratory Technicians engaged on contractual basis under the Central Plan Schemes, State Plan Schemes and externally aided Schemes who are below the age of 45 years and have completed at least one year of continuous service shall be allowed to take part in the recruitment process for filling up of the post of Laboratory Technician".

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13/10/15



4. In the said rules, in rule 8 in sub rule(1),- (a) in the Board constituted under (1) for the words, "Superintendent of Medical College and Hospital", the word "Director/Superintendent of Medical College and Hospital", shall be substituted:-

(b) the Board constituted under(C) and (D) shall be omitted.

5. In the said rules, after clause (i) of the rule 11 the following proviso shall be added, namely:-

"Provided that the contractual Laboratory Technicians as specified in the proviso to clause (ii) under rule 7 of the said rules, shall be allowed one percent extra mark on the total marks of the examination for each completed year of continuous service subject to a maximum of fifteen percent which will be added to the marks secured by them for computing the merit position".

6. In the said rules, in rule 15 for sub-rule (1) the following sub-rule shall be substituted, namely:-

"(1) The Selection Boards constituted for each Medical Institution for direct recruitment to the Service as provided in rule 8 shall also act as Departmental Promotion Committee in respective Medical Institutions for consideration of promotion of the Laboratory Technicians to the post of Senior Laboratory Technician".

7. In the said rules, in the Appendix in column 5 of serial no. 2 for the figure and word "15(fifteen)", the figure and word "10(ten)" shall be substituted.

By order of the Governor



Principal Secretary to Government

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110/Services
2/8/15

GOVERNMENT OF ODISHA
Health and Family Welfare Department

2/7/15

NOTIFICATION

Bhubaneswar dated the.....30.6.15

No. 14481

^{MSMG III 2/15}
/... - In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all orders and instructions issued in this regard except as respects things done or omitted to be done before such supersession, the Governor of Odisha hereby makes the following rules for regulating the methods of recruitment and conditions of service of persons appointed to the Odisha Pharmacist Service in the medical institutions of the State, namely:-

1. **Short title and commencement.** — (1) These rules may be called the Odisha Pharmacist Service (Methods of Recruitment and Conditions of Service) Rules, 2015.
- (2) They shall come into force on the date of their publication in the Odisha Gazette.

2. **Definitions.**— (1) In these rules unless the context otherwise requires:-

- (a) "Appendix" means Appendix appended to these rules;
- (b) "Board" means the Selection Board constituted under rule-8 of these rules.
- (c) "Commission" means the Odisha Public Service Commission;
- (d) "Committee" means the Departmental Promotion Committee constituted under rule-15 of these rules ;
- (e) "Ex-Servicemen" means persons as defined in the Odisha Ex-Serviceman (Recruitment to State Civil Services and Posts) Rules, 1985 ;
- (f) "Government" means the Government of Odisha ;
- (g) "Medical Institution" means the District Government medical institutions and Government Medical College and Hospitals and tertiary institutions;
- (h) "Persons with Disabilities" means persons who have been granted with disability certificates by competent authority as per the provisions of the Persons with Disabilities (Equal Opportunities, Protection of Right and Full Participation) Odisha Rules, 2003;
- (i) "Scheduled Castes and Scheduled Tribes" shall have reference to the Scheduled Castes and Scheduled Tribes specified in the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribe) Order, 1950, as the case may be made under articles 341 and 342 of the Constitution of India respectively;

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- (j) "SEBC" means Socially and Educationally Backward Classes defined as Backward Classes as in clause (a) of section 2 of the Odisha State Commission for Backward Classes Act, 1993/(Odisha Act 16 of 1993) ;
- (k) "Service" means the Odisha Pharmacist Service;
- (l) "Sportsmen" means persons who have been issued with Identity Card, as sportsmen by the Director, Sports as per Resolution No.24808/Gen, dated 18th November 1985 of General Administration Department; and
- (m) "Year" means the calendar year in which the recruitment is made.
- (2) All other words and expressions used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3. Constitution of Service.— (1) The service shall consist of cadres and the posts in such cadres are as specified in column 2 of the Appendix.

(2) The post against which direct recruitment is to be made shall be as specified in column 3 of the Appendix and shall form a separate unit for each medical institution.

4. Methods of recruitment .— Subject to other provisions made in these rules, the methods of recruitment to the posts as indicated in column 2 of the Appendix shall be in the manner specified against each in column 3 thereof.

5. Reservations .— Notwithstanding anything contained in these rules the reservation of vacancies or posts as the case may be, shall be made for candidates -

- (a) Belonging to Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions for the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 (Odisha Act of 1975) and the rules made thereunder;
- (b) Belonging to SEBC, women, sportsmen, Ex-Servicemen and persons with disabilities shall be made in accordance with the provisions made under such Act, rules, orders, resolutions or instructions issued in this behalf by the Government from time to time.

6. Recruitment Procedure .— Recruitment to the post of Pharmacist in the service shall be made by way of selection through career assessment of the candidates by the Board as specified in rule 10 of these rules.

7. **Eligibility criteria for direct recruitment .—** In order to be eligible for direct recruitment to the post of Pharmacist, a candidate shall have to satisfy the following conditions, namely :-

- (i) **Nationality.**— She /He must be a citizen of India;
- (ii) **Age limit .—** She/He must have attained the age of 21 years and must not be above the age of 32 years on the date of such advertisement for the post;

Provided that the upper age limit in respect of the reserved categories of candidates referred to in rule 5 shall be relaxed in accordance with the provisions of the Act, rules, orders or instructions for the time being in force, for their respective categories.

Provided further that the Pharmacists engaged on contractual basis under the Central Plan Schemes, State Plan Schemes and externally aided Schemes who are below the age of 45 years and have completed at least one year of continuous service shall be allowed to take part in the recruitment process as specified in rule 10 of these rules for filling up the post of Pharmacists.

(iii) **Knowledge in Odia.**— The candidate must - (a) be able to read, write and speak Odia,

- (b) have passed middle school examination with Odia as language subject ; or
- (c) have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
- (d) have passed in Odia as language subject in the final examination of class-VII from a school or educational institution recognized by the Government of Odisha or the central Government; or
- (e) have passed a test in Odia in Middle English School standard conducted by the School and Mass Education Department.

(iv) **Marital status .—** If married, the candidate must not have more than one spouse living;

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such candidate or there are other specific grounds for doing so, exempt any candidate from the operation of this rule.

(v) **Minimum Educational Qualification.**— The educational qualification of the candidate for the post of Pharmacist shall be as specified at column 4 of the Appendix.

(VI) **Physical Fitness** The candidate must be of good mental and physical health and free from any physical defects likely to make him incapable of discharging her /his normal duties in the Service.

(VII) A candidate who after such medical examination as the Government may prescribe is not found to satisfy these requirements as specified in clause (VI) shall not be appointed to the Service.

(VIII) He must have registered his name in Pharmacist Council in the State and have possessed valid registration certificates as on the date of the advertisement.

8. Constitution of Selection Board.— (1) There shall be constituted Selection Boards for direct recruitment of the candidates to the service separately for the District medical institutions and medical College and Hospitals and the Boards shall consist of the following members, namely :-

(A) District Board

- | | |
|--|------------------|
| (i) Chief District Medical Officer | :Chairman |
| (ii) Representative of Collector | :Member |
| (iii) District Welfare Officer | :Member |
| (iv) Additional District Medical Officer
(Family Welfare) of the concerned district | :Member |
| (v) Additional District Medical Officer
(Medical) of the concerned district | :Member Convenor |

(B) Medical College and Hospital Board

- | | |
|---|------------------|
| (i) Director/ Superintendent of Medical
College and Hospital | :Chairman |
| (ii) Principal and Dean, Medical College | :Member |
| (iii) Representative of Collector | :Member |
| (iv) District Welfare Officer | :Member |
| (v) Administrative Officer | :Member Convenor |

(2) The recommendation of the Board shall be valid notwithstanding the absence of any one of its members other than the Chairman:

Provided that a member remaining absent must have been duly invited to attend the meeting of the Board.

(3) In absence of the Chairman, the Government may by specific order notify the seniormost member as the Chairman.

9. Determination of vacancies .— (1) In the month of January every year the respective appointing authorities of the medical institutions concerned shall determine the number of existing vacancies and the vacancies likely to occur in the service in their respective jurisdictions during the year in which the recruitment is made..

(2) Advertisement inviting applications from candidates for the post of Pharmacist shall be published in at last two leading Odia daily news papers for two consecutive days by the Chairman of the respective Boards. In the advertisement, total number of posts, the number of posts to be reserved for each category, eligibility criteria of the candidates and such other details as decided by the Board shall be mentioned.

10. Career Assessment.— Total Marks 100

Examination	Weightage
i) HSC (excluding 4 th optional) / equivalent	20%
ii) + 2 Science(excluding 4 th optional) / equivalent	30%
iii) Diploma in Pharmacy	50%

11. Procedure for selection by the Board.— After the last date for receipt of applications , the respective Board shall,-

- i) scrutinize all the applications, prepare a database of all the applications and prepare a provisional merit list of the candidates of respective categories against the vacancies advertised;

Provided that the contractual Pharmacists as mentioned in the proviso to clause (ii) under rule 7 of these Rules shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to a maximum of fifteen percent which will be added to the marks secured by them for deciding the merit position.

- ii) publish the provisional merit list in the website indicating the dates of verification of their original certificates, mark sheets and such other certificates as would be required by the Board;

iii) draw the final merit list containing the names of the candidates against the number of vacancies advertised, after due verification: -

Provided that if two or more candidates secure equal marks as per the career assessment made then the following step shall be taken in order of preference, namely; -

- (a) The Candidate who secures more marks in Diploma in Pharmacy Examination shall be assigned higher position;
- (b) the Candidate who secures higher mark in Physics in +2 Science shall be assigned higher position;
- (c) the candidate who secures higher marks in Chemistry in +2 Science shall be assigned higher position;
- (d) the candidate older in age as per date of birth shall be assigned higher position.

12. Select List .— (1) The Board shall forward the list of the candidates prepared vide clause (III) of rule 11 to the appointing authority for approval and after receiving the approval the same shall form the select list.

(2) The select list of the candidates prepared shall be in force for a period of one year. Extension of validity of the select list beyond one year shall be with due justification and by Government approval.

(3) Appointment of the candidates to the post in service shall be made in the order in which their names appear in the select list.

13. Eligibility Criteria for Promotion.— The eligibility criteria for promotion to the posts of Senior Pharmacist, Chief Pharmacist, and Assistant Director, Pharmacist shall be in the manner as specified in column 5 of the Appendix.

14. Combined Gradation List for the purpose of Promotion .— For the purpose of consideration of promotion to the post of Senior Pharmacist, a combined gradation list of the Pharmacist of all the medical institutions shall be prepared by the Director Health Services' Odisha in the following manner, namely :-

- (a) The names of the Pharmacists shall be arranged according to their year of appointment as such.
- (b) In each year of appointment the names shall be arranged according to their respective dates of appointment as Pharmacists:

Provided that in case the position of two or more Pharmacists of different medical institutions happens to be the same as per the respective gradation lists, the person older in age shall be placed above the younger and so on.

(2) For the purpose of consideration of promotion to the post of Chief Pharmacist and Assistant Director, Pharmacist, the gradation lists of Senior Pharmacists and Chief Pharmacists shall be prepared separately by the Director, Health Services, Odisha.

15. Constitution of the Departmental Promotion Committee .— (1) The Departmental Promotion Committee for consideration of promotion to the post of Senior Pharmacist and Chief Pharmacist shall be constituted with the following members, namely:-

- (a) Director, Health Service, Odisha : Chairman
- (b) Director, Medical Education and Training, Odisha : Member
- (c) Deputy Secretary/ Joint Secretary, Health & FW Deptt. : Member
- (d) Additional Director Health Service (PMA and R), Odisha : Member
- (e) Representative from ST and SC : Departmental
Development Department. Representative
- (f) Establishment Officer (Medical), DHS, Odisha : Member Convenor

(2) The Departmental Promotion Committee for consideration of promotion to the post of Assistant Director, Pharmacist shall be constituted with the following members, namely;-

- (a) Secretary, Health and Family Welfare Department : Chairman
- (b) Director, Health Service, Odisha : Member
- (c) Additional Director, Health Service (PMA and R) ,Odisha : Member
- (d) Representative from ST and Development Department : Departmental Representative
- (e) Establishment Officer (Medical), DHS, Odisha : Member Convenor

(3) The recommendation of the committee shall be valid and can be operated upon notwithstanding the absence of any one of its members other than the Chairman:

Provided that the member so absenting must have been duly invited to attend the meeting of the Committee.

16. Procedure for selection by the Committee .— (1) The Committee shall meet at least once in a year preferably in the month of January to prepare a list of employees suitable for promotion to the next higher grade taking into account the existing vacancies and anticipated vacancies of the year in which the Committee meets.

(2) The Committee while considering the promotion of suitable employees and preparing the list of such employees shall follow the provisions of the following, namely;

(a) the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Caste and Scheduled Tribe) Act, 1975 (Odisha Act of 1975) and the rules made thereunder.

(b) the Odisha Civil Services (Zone of Consideration for Promotion) Rules, 1988

(c) the Odisha Civil Services (Criteria for Promotion) Rules, 1992, and

(d) the Odisha Civil Services (Criteria for Selection for appointment including Promotion) Rules, 2003.

17. Consultation with the Commission.— (1) The recommendations of the committee under rule 16 in respect of the employees, in whose case it is necessary to consult the Commission shall be referred to the Commission for concurrence along with the list of all such eligible candidates including those who have not been recommended together with the service particulars relating to their academic qualification and such other documents as required.

(2) The Commission shall consider the list along with the service particulars received under sub rule (1) and shall furnish its recommendations to the Government.

18. Select list for appointment by way of promotion .— (1) The Committee shall forward the list of the employees so prepared under sub-rule-(1) of rule-16 to the appointing authority for approval and after receiving the approval the same shall form the select list.

Provided that in every case in which it is necessary to consult the Commission under rule 17, such approval shall be made after receipt of the recommendation of the Commission.

(2) The select list shall be in force for a period of one year from the date of its approval by the appointing authority or until another select list is prepared and approved whichever is earlier within the same year.

(3) The validity of such select list beyond the prescribed period shall be only by specific Government Order justifying the reasons thereof.

(4) Appointment to any post in the service shall be in the order in which their names appear in the Select list.

19. Probation and Confirmation .—(1) Every person appointed to any post in the service by direct recruitment shall be on probation for a period of two years and when appointed on promotion shall be on probation for a period of one year from the date of his joining in the post ;

Provided that the appointing authority, if thinks fit, in any case or class of cases may extend the period of probation, but in no case it shall be more than a year;

Provided further, that such period of probation shall not include the period of, -

- (a) extraordinary leave;
- (b) unauthorized absence; and
- (c) any other period held to be not being on actual duty.

(2) The appointment of a probationer coming through direct recruitment may for good and sufficient reasons to be recorded in writing, be terminated by the appointing authority at any time without previous notice during the period of probation including extension of such period if any, and in case of the employee who has been appointed by way of promotion shall deem to be reverted to his former cadre.

(3) A probationer after completion of the period of probation to the satisfaction of Government shall be eligible for confirmation subject to availability of substantive vacancy in the service.

20. Interse Seniority .— The interse seniority of the candidates so appointed to the Post in the service in a particular year shall be in the order in which their names appear in the select list.

21. Other Conditions.— The Conditions of Service in regard to matters not covered by these rules shall be the same as are or as may from time to time be prescribed by the Government.

22. Relaxation.— When it is considered by the Government that it is necessary or expedient to do so in the public interest, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of the employees.

Appendix
(See rule 3, 4, 7(V) and 13)

Sl. No.	Name of the Post, Classification and Cadre	Method of Recruitment	Minimum Qualification for Direct Recruitment	Eligibility Criteria for Promotion
1	2	3	4	5
1	Pharmacist (Group-C) (District Cadre)	Direct Recruitment	Must have passed + 2 Science Examination under Council of Higher Secondary Education, Odisha / equivalent and Diploma in Pharmacy from any of the 3(three) Medical College & Hospitals of the State / any other recognized private institutions duly approved by A.I.C.T.E. and examination conducted by the Odisha Pharmacy Board.	
2	Senior Pharmacist Group-C (State Cadre)	Promotion from Pharmacists		Completion of 10 (ten) years of continuous service as Pharmacist
3	Chief Pharmacist Group-B (State Cadre)	Promotion from Senior Pharmacist		Completion of 2(two) years continuous service as Senior Pharmacist
4	Assistant Director, Pharmacist Group-B (State Cadre)	Promotion from Chief Pharmacist		Completion of 1(one) year continuous service as Chief Pharmacist

By order of the Governor

Principal Secretary to Government

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Memo No. 14482 /H Dated 30.6.15

Copy along with copy of Notification forwarded to the Director, Printing and Stationary, Cuttack with a request to publish the Notification in the next issue of Odisha Gazette.

Dm2
29/06/2015
Deputy Secretary to Government

Memo No. 14483 /H Dated 30.6.15

Copy along with copy of Notification forwarded to the AG(A&E), Odisha/ all Directors of H & FW Department/ all Superintendents of three Government Medical Colleges/ Supdt. SVPPGIP, Cuttack/all Principals of three Government Medical Colleges/ all CDMOs/CMO, RGH, Rourkela/Director, AHRCC, Cuttack/ Director, Capital Hospital, Bhubaneswar for information.

Dm2
29/06/2015
Deputy Secretary to Government

Memo No. 14484 /H Dated 30.6.15

Copy along with copy of Notification forwarded to Finance Department/GA Department/Law Department/Commerce and Transport Department for information.

Dm2
29/06/2015
Deputy Secretary to Government

Memo No. 14485 /H Dated 30.6.15

Copy along with copy of Notification forwarded to PS to Hon'ble Minister, H & FW Department/Ps to Principal Secretary, H & FW Department/all Officers of H & FW Department for information.

Dm2
29/06/2015
Deputy Secretary to Government

Memo No. 14486 /H Dated 30.6.15

Copy along with copy of Notification forwarded to all Sections of H & FW Department/Guard file(30 copies) for information.

Dm2
29/06/2015
Deputy Secretary to Government

Radiographers

GOVERNMENT OF ODISHA
Health and Family Welfare Department

NOTIFICATION
Bhubaneswar dated the.....10.11.2014

No. 28237 /... - In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all Orders and Instructions issued in this regard except as respects things done or omitted to be done before such supersession, the Governor of Odisha hereby makes the following rules regulating the method of recruitment and conditions of service of the persons appointed to the Odisha Radiographer Service in the medical institution of the State; namely:-

1. **Short title and commencement** :- (1) These rules may be called the Odisha Radiographer Service (Methods of Recruitment and Conditions of Service) Rules, 2014.
(2) They shall come into force on the date of their publication in the Odisha Gazette.

2. **Definitions**:- (1) In this rule, unless the context otherwise requires-

- (a) "Appendix" means the Appendix appended to these rules;
- (b) "Board" means the Selection Board constituted under rule 8 of these rules;
- (c) "Committee" means the Departmental Promotion Committee constituted under rule 15 of these rules;
- (d) "Ex-Servicemen" means persons as defined in the Odisha Ex-Serviceman (Recruitment to State Civil Services and Posts) Rules, 1985;
- (e) "Government" means the Government of Odisha;
- (f) "Medical Institution" means the District Government Medicals, Government Medical College and Hospitals, Sardar Valavbhai Patel Post Graduate Institute of Paediatrics (in short SVPPGIP) at Cuttack or Capital Hospital at Bhubaneswar.
- (g) "Persons with Disabilities" means persons who have been granted with disability certificates by competent authority as per the provisions of the Persons with Disabilities (Equal Opportunities, Protection of Right and Full Participation) Odisha Rules, 2003;
- (h) "Scheduled Castes and Scheduled Tribes" shall have reference to the Scheduled Castes and Scheduled Tribes specified in the Constitution (Scheduled Castes)

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Order, 1950 and the Constitution (Scheduled Tribe) Order, 1950, as the case may be made under articles 341 and 342 of the Constitution of India respectively;

(i) "SEBC" means the Socially and Educationally Backward Classes defined as Backward Classes as in clause (a) of section 2 of the Odisha State Commission for Backward Classes Act, 1993;

(j) "Service" means the Odisha Radiographers Service;

(k) "Sportsmen" means persons who have been issued with Identity Card, as sportsmen by the Director, Sports as per Resolution No.24808/Gen, dated the 18th November 1985 of General Administration Department;

(l) "Year" means the calendar year;

(2) All other words and expressions used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3. Constitution of Service :- (1) The service shall consist of two cadres and the posts in such cadres are as specified in column 2 of the Appendix.

(2) The post against which direct recruitment as specified in column 3 of the Appendix is to be made shall form separate units for each Medical Institution.

① **4. Methods of recruitment :-** Subject to other provisions made in these rules, the method of recruitment to the posts as indicated at column 2 of the Appendix shall be as specified against each in column 3 thereof.

5. Reservations: - Notwithstanding anything contained in these rules reservation of vacancies or posts as the case may be, for ; -

(a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions for the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made there under, and

(b) SEBC, women, sportsmen, Ex-Servicemen and Persons with Disabilities shall be made in accordance with the provisions made under such Act, rules,

Orders, Resolutions or Instructions issued in this behalf by the Government from time to time.

6. **Recruitment Procedure** : Recruitment to the post of Radiographer in the Service shall be made by way of career assessment of the candidates by the Board as specified in Rule 10.

7. **Eligibility Criteria for Direct recruitment** : In order to be eligible for direct recruitment a candidate shall have to satisfy the following conditions; namely :-

- ① (i) **Nationality**: - He must be a citizen of India
- ② (ii) **Age limit**: - A candidate must have attained the age of 21 years and must not be above the age of 32 years on the date of such advertisement for the post(s):

Provided that the upper age limit in respect of the reserved categories of candidates referred to in rule 5 shall be relaxed in accordance with the provisions of the Act, rules, orders or instructions for the time being in force, for their respective categories.

- ③ (iii) **Knowledge in Odia** :- He must - (a) be able to read, write and speak Odia
- (b) have passed middle school examination with Odia as language subject ; or
- (c) have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
- (d) have passed in Odia as language subject in the final examination of class-VII from a school or educational institution recognized by the Government of Odisha or the central Government; or
- (e) have passed a test in Odia in Middle English School standard conducted by the School and Mass Education Department.

- ⑤ (iv) **Marital Status** :- A candidate if married must not have more than one spouse living:
- Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other specific grounds for doing so, exempt any person from the operation of these rules.

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(V) **Minimum Educational Qualification** :- The educational qualification of the candidates for the post of "Radiographers" must be as specified at column 4 of the Appendix.

(VI) **Physical Fitness** :- A candidate must be of good mental and physical health and free from any physical defects likely to make him incapable of discharging his duties in the Service. A candidate who after such medical examination as the Government may prescribe is not found to satisfy these requirements shall not be appointed to the Service.

(VIII) A candidate must have registered his name in the Radiographers Council in the State and have possessed valid registration certificate as on the date of the advertisement.

8. Constitution of Selection Board:- (1) There shall be constituted in each Medical Institution a Selection Board for direct recruitment to the service and the Board shall consist of the following members, namely :-

(A) District Board

- (i) Chief District Medical Officer :Chairman
- (ii) Representative of Collector :Member
- (iii) District Welfare Officer :Member
- (iv) Additional District Medical Officer
(Family Welfare) of the concerned District :Member
- (v) Additional District Medical Officer
(Medical) of the concerned District :Member Convenor

(B) Medical College and Hospital Board

- (i) Superintendent of Medical
College and Hospital :Chairman
- (ii) Principal and Dean, Medical College :Member
- (iii) Representative of Collector :Member
- (iv) District Welfare Officer :Member
- (v) Administrative Officer :Member Convenor

(C) S.V.P.P.G.I.P., Cuttack Board

- | | | |
|-------|-----------------------------------|------------------|
| (i) | Superintendent | :Chairman |
| (ii) | Deputy Superintendent | :Member |
| (iii) | District Welfare Officer, Cuttack | :Member |
| (iv) | Professor Paediatrics | :Member |
| (v) | Administrative Officer | :Member Convenor |

(D) Capital Hospital, Bhubaneswar Board

- | | | |
|-------|---|------------------|
| (i) | Director, Capital Hospital | :Chairman |
| (ii) | Superintendent, Capital Hospital | :Member |
| (iii) | Representative from ST and SC
Development Department | :Member |
| (iv) | Senior Specialist, Medicine | :Member |
| (v) | Deputy Chief Medical Officer | :Member Convenor |

(2) The recommendation of the Board shall be valid notwithstanding the absence of any one of its members other than the Chairman:

Provided that a member remaining absent must have been duly invited to attend the meeting of the Board.

(3) In absence of the Chairman, the Government may by specific order notify the seniormost member as the Chairman.

9. Determination of vacancies :- (1) In the month of January every year the respective appointing authorities of the Medical Institutions concerned shall determine the number of existing vacancies and the vacancies likely to occur in the service in their respective jurisdictions during the year in which the recruitment is made..

(2) Advertisement inviting applications from candidates for the post of Radiographers shall be published in at last two leading Odia daily news papers for two consecutive days by the Chairman of the respective Boards. In the advertisement, total number of posts, the number of posts to be reserved for each category, eligibility criteria of the candidates and such other details as decided by the Board shall be mentioned.

10. Career Assessment:- Total marks-100

Examination	Weight age
i) HSC (excluding 4 th optional) / Equivalent	20%
ii)+ 2 Science(excluding 4 th optional) / Equivalent	30%
iii) Diploma in Radiographers Examination	50%

11. Procedure for selection by the Board:- After the last date for receipt of applications ; the respective Boards shall, :-

- i) scrutinize all the applications, prepare a database of all the applications and prepare a provisional merit list of the candidates of respective categories against the vacancies advertised;
- ii) publish the provisional merit list in the website indicating the dates of verification of their original certificates, mark sheets and such other certificates as would be required by the Board.
- iii) draw the final merit list containing the names of the candidates against the number of vacancies advertised, after due verification.

Provided that if two or more candidates secure equal marks as per the career assessment made then the following step shall be taken in order of preference, namely;

- (a) The candidate who secures more marks in Diploma in Radiographers Examination shall be assigned higher position. If the marks are the same then;
- (b) the candidate who secures higher mark in Physics in +2 Science shall be assigned higher position. If the marks are the same then ;
- (c) the candidate who secures higher marks in Chemistry in +2 Science shall be assigned higher position. If the marks shall be the same then ;
- (d) the candidate older in age as per date of birth shall be assigned higher position.

12. Select List :- (1) The Board shall forward the list of the candidates so prepared under clause (III) of rule 11 to the appointing authority for approval and after receiving the approval the same shall form the select list.

(2) The select list of the candidates prepared on merit shall ordinarily be in force for a period of one year. Extension of such validity of the merit list shall be with due justification and Government approval only.

(3) Appointment to the post shall be made in the order in which their names appear in the select list.

13. Eligibility Criteria for Promotion to the Post of Senior Radiographer :- The eligibility criteria for promotion to the post of Senior Radiographer shall be as specified in column 5 of the Appendix against the post.

14. Preparation of gradation list for the purpose of Promotion:- For the purpose of consideration of promotion to the post of Senior Radiographer, a combined gradation list of Radiographers of all the Medical Institutions shall be prepared by the Director, Health Services, Odisha in the following manner, namely :-

(a) The names of the Radiographers shall be arranged according to their year of appointment as such.

(b) In each year of appointment the names shall be arranged according to their respective dates of appointment as Radiographer ;

Provided that in case the date of appointment of two or more Radiographers of different Medical Institutions happen to be the same as per the respective gradation list, the person older in age shall be placed above the younger and so on.

15. Constitution of the Departmental Promotion Committee:- (1) The Departmental Promotion Committee for consideration to the posts of Senior Radiographer shall be constituted with the following members, namely:-

- | | | |
|-----|---|----------------------------------|
| (a) | Director, Health Service, Odisha | : Chairman |
| (b) | Director, Medical Education and Training, Odisha | : Member |
| (c) | Additional Director Health Service
(P M A and R), Odisha | : Member |
| (d) | Representative from ST and SC
Development Department. | : Departmental
Representative |
| (e) | Establishment Officer(Medical), DHS, Odisha | : Member Convenor |

(2) The recommendation of the committee shall be valid notwithstanding the absence of any one of its members other than the Chairman.

Provided that the member so absenting must have been duly invited to attend the meeting of the Committee.

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16. Procedure for selection by the Committee :- (1) The Committee shall meet at least once in a year preferably in the month of January to prepare a list of employees, suitable for promotion to the higher grade taking into account the existing vacancies and anticipated vacancies of the year in which the Departmental Promotion Committee meets.

(2) The Committee while considering the promotion cases of suitable employees and preparing the list of such employees shall observe the following provisions namely:-

(a) the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Caste and Scheduled Tribe) Act 1975 and the rules made there under ;

(b) the Odisha Civil Services (Zone of Consideration for Promotion) Rules, 1988 ;

(c) the Odisha Civil Services (Criteria for Promotion) Rules, -1992, and

(d) the Odisha Civil Services (Criteria for Selection for Appointment including Promotion) Rules, 2003.

17. Select list :- (1) The Departmental Promotion Committee shall forward the list of the candidates so prepared under sub rule(1) of rule 16 to the appointing authority for approval and after receiving the approval the same shall form the select list.

(2) The select list shall ordinarily be in force for a period of one year from the date of its approval by the appointing authority or until another select list is prepared and approved whichever is earlier within the same year.

(3) The validity of the select list beyond the prescribed period shall be only by specific Government order justifying the reasons thereof.

(4) Appointment to any post in the service shall be in the order in which their names appear in the select list.

18. Probation and Confirmation :- (1) Every person appointed to any post in the service by direct recruitment shall be on probation for a period of two years and when appointed on promotion shall be on probation for a period of one year from the date of his joining in the post :

Provided that the appointing authority may, if thinks fit, in any case or class of cases, extend the period of probation but in no case it shall be more than a year:

Provided further that such period of probation shall not include the period of:-

(a) extraordinary leave;

- (b) unauthorized absence; or
- (c) any other period held to be not being on actual duty.

(2) The appointment of a probationer coming through direct recruitment may for good and sufficient reasons to be recorded in writing, be terminated by the appointing authority at any time without previous notice during the period of probation including extension of such period if any and in case of the employee who has been appointed by way of promotion shall deem to be reverted to his former cadre or post.

(3) A probationer after completion of the period of probation to the satisfaction of the appointing authority shall be eligible for confirmation subject to availability of substantive vacancy in the service.

✓ **19. Inter-se Seniority:-** The interse seniority of the candidates appointed to the post in the service in a particular year shall be in the order in which their names appear in the select list.

20. Other Conditions:- The conditions of Service in regard to matters not covered by these rules shall be the same as are or as may from time to time be prescribed by the Government.

21. Relaxation:- When it is considered by the Government that it is necessary or expedient to do so in the public interest, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of the employees.

22. Interpretation :- If any question arises relating to the interpretation of any of these rules, it shall be referred to the Government whose decision thereon shall be final.

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Appendix
(See Rule 4, 7(V) and 13)

Sl. No.	Name of the Post, Classification and cadre	Method of recruitment	Minimum qualification for direct recruitment	Eligibility criteria for promotion
1	2	3	4	5
1	Radiographer (Group-C) (District Cadre)	Direct recruitment	Must have passed + 2 Science Examination under Council of Higher Secondary Education, Odisha or equivalent course and passed Diploma in Medical Radiatoin Technology from any of the 3 (three) Medical College and Hospitals of the State or any other private institutions recognized by Government of Odisha or All India Council of Technical Education.	
2	Senior Radiographer Group-C (District Cadre)	Promotion from Radiographers		Completion of 15 (fifteen) years of continuous service as Radiographers

By order of the Governor

Acti Shukla

Commissioner-cum-Secretary to Government

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9.10.15

GOVERNMENT OF ODISHA
HEALTH AND FAMILY WELFARE DEPARTMENT

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Notification

No 21797 Dated 01.10.2015
MSNG III M 22/2014

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Odisha is pleased to make the following rules to amend the Odisha Radiographer Service (Methods of Recruitment and Conditions of Service) Rules, 2014, namely:-

1. Short Title and Commencement.-(1) These Rules may be called the Odisha Radiographer Service (Methods of Recruitment and Conditions of Service) Amendment Rules, 2015;

(2) They shall come into force on the date of their publication in the Odisha Gazette.

2. In the Odisha Radiographer Service (Methods of Recruitment and Conditions of Service) Rules, 2014 (herein after referred to as the said rules), in rule 2, in sub rule (1) for clause (f) the following clause shall be substituted, namely:-

"(f) Medical Institution" means the District Government medical institutions, Government Medical College and Hospitals and tertiary institutions".

3. In the said rules, in rule 7, after the proviso to clause (ii), the following proviso shall be added namely:-

"Provided further that the Radiographers engaged on contractual basis under the Central Plan Schemes, State Plan Schemes and externally aided Schemes who are below the age of 45 years and have completed at least one year of continuous service shall be allowed to take part in the recruitment process for filling up of the post of Radiographers".

4. In the said rules, in rule 8, in sub rule (1),- (a) in the Board constituted under (B) for the words, "Superintendent of Medical College and Hospital", the words "Director/Superintendent of Medical College and Hospital", shall be substituted.

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(b) the Board constituted under (C) and (D) shall be omitted.

5. In the said rules, after clause (i) of the rule 11 the following proviso shall be added, namely:-

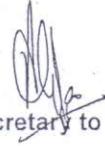
"Provided that the contractual Radiographers as specified in the proviso to clause (ii) under rule 7 of the said rules, shall be allowed one percent extra mark on the total marks of the examination for each completed year of continuous service subject to a maximum of fifteen percent which will be added to the marks secured by them for computing the merit position".

6. In the said rules, in rule 15 for sub-rule (1) the following sub rule shall be substituted, namely:-

"(1) The Selection Boards constituted for each Medical Institution for direct recruitment to the Service as provided in rule 8 shall also act as Departmental Promotion Committee in respective Medical Institutions for consideration of promotion of the Radiographers to the post of Senior Radiographer".

7. In the said rules, in the Appendix in column 5 of serial no. 2 for the figure and word "15(fifteen)", the figure and word "10(ten)" shall be substituted.

By order of the Governor



Principal Secretary to Government